



**COACHING TRAINING**  
**Special 2019 Middle East Cohort**

**Summary:**

Creative Results Management will provide the Coaching Mastery Certificate Program, a Coaching Workshop for Christian Leaders License, and Train-the-Trainer for the Coaching Workshop for Christian Leaders on-site in Beirut and by Skype in English without translation.

This special program is only for Arabic-speaking, local leaders who wish to be certified as a Coach and become a coaching training in their ministry setting.

**Participants will receive:**

- The full Coaching Mastery Certificate Program which normally costs \$2,997 per person. See all the details here: <https://creativeresultsmanagement.com/mastery>
- 73 ICF ACSTH training hours and 10 mentor coaching hours.
- Coaching Workshop for Christian Leaders Trainer’s Licenses which normally costs \$1,500 per person. See the details here: <https://www.createresultsmanagement.com/trainerlicense>
- Train-the-Trainer program for Licensees which normally costs \$249 per person.
- After completing this training, participants can meet additional requirements and apply to the International Coach Federation for a professional coach credential. (Additional fee to the ICF applies.)

This is almost \$4,746 in usual fees.

**Outline of Training Topics and Objectives**

Our training provides participants with the information, and more importantly, the practice they need to effectively coach others. For this special Middle East group, we are scheduling it differently than usual. There are 3 parts to the training:

**Part 1: In-Person Session A**

Dr. Keith Webb, PCC and Félix Ortiz, PCC will lead a 4-day in-person training. March 20-23, 2019, 8:30 am – 6:00 pm daily.

	Day A1	Day A2	Day A3	Day A4
<b>Session 1</b>	<b>Welcome</b> Program overview and foundation.	<b>Spiritual Dynamics in Coaching</b> Draw out what God has put in.	<b>Feedback</b> Blind spots and how to overcome them.	<b>Designing Actions</b> How to help people explore many options.
<i>Break</i>				
<b>Session 2</b>	<b>Introduction to Coaching</b> What is coaching and how the Holy Spirit helps the process.	<b>Establishing Agreement</b> Getting to the client’s outcome for the session.	<b>Acknowledge &amp; Celebrate</b> Finding and building on strengths.	<b>Preparing to Coach</b> Who and how to ask to begin coaching.

<i>Lunch</i>				
<b>Session 3</b>	<b>Listening Actively</b> Creating “space” for people to learn.	<b>Powerful Questioning</b> Asking questions that provoke discovery.	<b>The Coaching Series</b> Tools for coaching engagements.	<b>Coaching</b> Continuing practice.
<i>Break</i>				
<b>Session 4</b>	<b>The COACH Model®</b> An effective way to empower people in any setting.	<b>Establishing the Relationship</b> Continuing practice.	<b>Coaching</b> Integrating all the skills.	<b>Solidify Learning &amp; Next Steps</b>

### Part 2: In-Person Session B

Dr. Keith Webb, PCC and Dr. Kim Zovak, MCC will lead a 3-day in-person training. May 20-22, 2019, 8:30 am – 6:00 pm daily.

	Day B1	Day B2	Day B3
<b>Session 1</b>	<b>Following Up</b> Learning from experiences.	<b>Coaching Ethics / ICF Certification</b> Professional best practices.	<b>Train-the-Trainer for the Coaching Workshop</b>
<i>Break</i>			
<b>Session 2</b>	<b>Direct Communication</b> Sharing observations without attachment.	<b>Coaching Change</b> Creating a change-supportive environment.	<b>Train-the-Trainer for the Coaching Workshop</b>
<i>Lunch</i>			
<b>Session 3</b>	<b>Setting Coaching Series Goals</b> Establishing the big picture.	<b>Coaching Tools</b> Tools to harness energy, and F.I.R.E.	<b>Train-the-Trainer for the Coaching Workshop</b>
<i>Break</i>			
<b>Session 4</b>	<b>Coaching</b> Integrating all the skills.	<b>Solidify Learning &amp; Next Steps</b> Final Coaching Session.	<b>Mentor Coaching Orientation</b>

### Part 3: Individual One-on-one Mentor Coaching Sessions

Two 90-minute mentor coaching calls with each participant individually with Dr. Kim Zovak, MCC. Scheduled individually 1 month after Part 2, and then another call again 1 month after the 1st call. Individual sessions must be completed by September 15, 2019. Sessions after that date will require an additional \$150 fee.

**Coaching Requirement:** Each participant must have at least 3 coaching “clients.” Participants will have formal coaching appointments at least twice-a-month throughout the whole training process, March through September 2019. These client coaching hours will also begin to build

toward an ICF coach credential. The clients can be anyone, even other training participants. For an ICF coach credential a 100 client hours (total) is needed from at least 8 clients.

**Participant Commitment:** The ICF has strict rules regarding the number of class hours, training content, etc. so participants may not miss any of the training. There is not a way to make up missed training since it's a special program. The participants need a strong commitment to the in-person trainings, coaching in between, and individual mentor coaching.

**Coaching Workshop for Christian Leaders License:** Participants in this special program will receive a Coaching Workshop for Christian Leaders License. Licensees are subject to the standard license agreement, including purchasing Participant Manuals and materials. The training is available in more than 12 languages, including Arabic. Details of the License are here: <https://www.creativeresultsmanagement.com/trainerlicense>

**Pre-Reading:** Keith E. Webb's book, *The COACH Model for Christian Leaders* is a benefit to participants. Books may be ordered individually through Amazon.com, or e-book sources.

**Terms and Conditions:** Participant training fee covers, the training, training facilities, lunches, and snacks & drinks. It does not cover your travel, housing, or other meals and expenses.

**Fees:** Not the usual \$4,746. Only US\$2,997 per participant.

**To apply for this program:**

If you are with NEO Leaders contact Elie Hage at [eliehage@neo-leaders.com](mailto:eliehage@neo-leaders.com)

If you are not with NEO Leaders contact Dr. Keith Webb at [keith@crmcoaches.com](mailto:keith@crmcoaches.com)